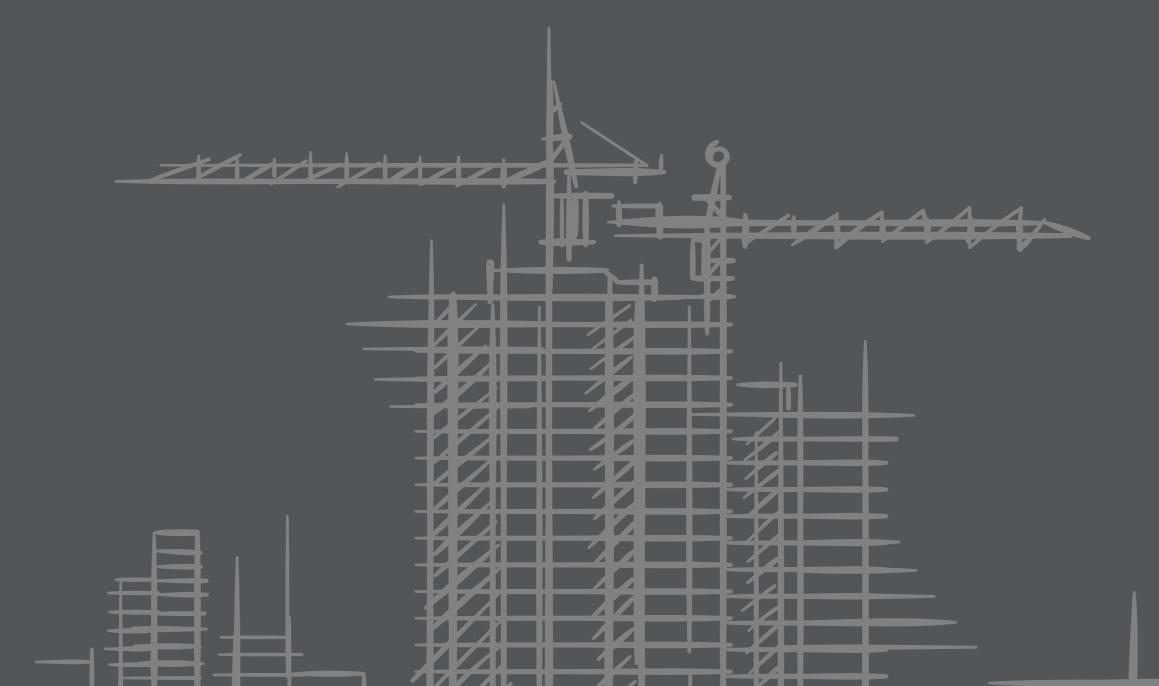




## BUILDING TOGETHER





## MESSAGE FROM THE CHAIRMAN



For three decades, TGCC has been applying its unique combination of in-depth expertise and growth with sustained dedication and passion.

We are proud to be leaders in our industry while continuously supporting our country's economic development.

Over the years, we have relied consistently on our clear ambition and the strong values that drive each and every one of us. Together, we have shown our resilience and commitment.

We are now honoured and grateful to tell our shared story – a story in which everyone plays their part and which sheds light on the ambitious challenges and decisive changes before us.

It is more important than ever to draw on our values of quality, integrity, excellence and ambition in order to seize the opportunities ahead and leverage our expertise in Morocco and around the globe.

Our group has a wealth of human capital, with diverse personalities united around the common goal of making TGCC a benchmark for excellence. We are mindful of the contribution made by our teams, and with the launch of our training academy we are determined to make it our common cause. We aim to capitalise on the Group's assets by bringing together efficiency, competitiveness and perfection.

From now on, the future is as promising and sustainable as the values we share. Together, we will strive to create new development opportunities, open up to the world, continue to meet our stakeholders' highest standards and use our expertise to serve their interests.

MOHAMMED BOUZOUBAA CHAIRMAN AND MANAGING DIRECTOR



# CONTENTS



Environment





### A MOROCCAN GROUP SPECIALISED IN INDUSTRIAL, PUBLIC AND CONSTRUCTION WORKS

A global player in the industrial, public and construction works sector, TGCC (General Construction Works of Casablanca) has been constructing residential, hotel, commercial, industrial and administrative buildings for more than three decades.

We are a national leader with more than 9,000 employees in Morocco and Sub-Saharan Africa, and have delivered more than 1,000 large-scale projects to date.

Leveraging our extensive experience and exacting professional standards, we provide services of the highest quality and use our skills to meet our clients' needs.



## OUR MISSION

## DELIVER INNOVATIVE AND SUSTAINABLE CONSTRUCTION PROJECTS



EVERY PROJECT IN OUR PORTFOLIO HAS BEEN COMPLETED WITH SPECIFIC GOALS IN MIND:

#### **Construction site safety:**

We identify existing hazards on our sites as a priority and take appropriate measures, provide tailored training and continuously share relevant information with all our employees to minimise risks.

#### Quality delivery on time and to budget:

All our employees are committed to meeting strict standards of quality and effectiveness as well as the schedule and budget specifications of each business line and project. The overriding goal of all our activities is to satisfy customers through quality delivery on time and to budget.

#### **Clear and transparent procedures:**

To achieve the best result and stamp every project with the TGCC signature, we apply clear and transparent procedures combined with advanced and controlled management. This ensures that we meet our clients' expectations and earn their trust.

#### **Our human capital:**

Since our human resources are our greatest asset, we strive to offer employees optimal working conditions in order to help them reach their full potential.

## **OUR VALUES**

**Quality, integrity, excellence and ambition** are the four core values that give the TGCC Group its unique character.

TGCC leverages its exacting standards and pursuit of excellence to rise to new and more complex challenges and help its partners and clients realise their ambitions.

A reflection of our determination to satisfy our partners and clients by delivering excellence, this drive for quality sets us apart in an increasingly competitive sector.



## OUR HISTORY

### A MOROCCAN CONSTRUCTION SPECIALIST

Since it was founded in 1991, TGCC has grown at the same pace as its innovative projects in Morocco and worldwide. Able to apply its expertise to increasingly ambitious challenges, TGCC is a company that is always on the move.

## **MILESTONES**

- 1991 TGCC founded by Mohammed Bouzoubaa
- 1999 Wins its first major contract: the Fez Stadium
- **2002** TGCC awarded Class 1 status (Classification of the Ministry of Amenities, Plant and Equipment)
- **2006** Constructs three airport terminals: Marrakesh Menara, Essaouira Mogador and Tangier Ibn Battuta
- 2007 Annual turnover of more than 500 million dirhams
- **2010** Annual turnover of more than 1 billion dirhams
- **2011** TGCC celebrates its 20<sup>th</sup> anniversary
- 2013 Creation of the TGCC Gabon subsidiary
- 2014 Creation of the TGCC Côte d'Ivoire subsidiary
- 2016 Annual turnover of more than 2 billion dirhams
- 2017 Launch of the TGCC Foundation for Art and Culture
- 2018 Mediterrania Capital Partners investment fund acquires a stake in TGCC
- 2018 Launch of the Mohammed VI Tower construction project
- 2018 Awarded triple ISO certification
- 2019 TGCC records an annual turnover of more than 3 billion dirhams
- 2020 Awarded Health Risk Management certification
- 2021 TGCC floated on the stock market

## OUR VISION AND OUTLOOK

DELIVERING QUALITY PROJECTS ON TIME AND TO BUDGET Always determined to rise to new challenges facing its market, Morocco and humanity as a whole, the TGCC Group is committed to:

- protecting the environment by adopting a responsible energy strategy, significantly reducing carbon emissions and focusing on the construction of environmentally responsible buildings
- training the Moroccan labour force in construction skills by creating the future "TGCC Academy" to share expertise, values and technical knowledge acquired in the field in order to create a pool of talent and a quality workforce
- implementing a continuous innovation process by leveraging leading-edge technology to help all clients adapt to present and future needs
- expanding our role as a global player by supporting clients worldwide, with a focus on establishing a foothold in emerging African markets, mindful of this continent's potential



# OUR HUMAN CAPITAL

Our most precious resource





TGCC's employees are our most valuable asset. Innovative and driven professionals, they provide our clients with the best possible service. Our employees empower us to build a sustainable vision of the future.

This is why our human resources policy gives priority to prevention, safety, continuous professional development, diversity, workplace well-being and respect for social rights.



It also aims to:

- offer new opportunities and career paths tailored to high-potential employees
- implement an induction process for new recruits
- create an annual appraisal system to gauge the performance and skills of each employee

TGCC benefits from skilled teams, local oversight and the support of a central unit to optimise the management of its projects.

# OUR COMMITMENTS

QHSE: QUALITY, HEALTH, SAFETY, ENVIRONMENT



#### A robust QHSE policy

TGCC has implemented a system to improve its management based on efficient governance methodologies. The Group is committed to:

- meeting the quality requirements of our clients in relation to work and relationships
- complying with legal and applicable requirements and adopting emergency measures to ensure sustainable, safe and high-performance management
- providing employees with safe and healthy working conditions
- reducing risks and environmental impact
- developing close relationships with all stakeholders

#### **TGCC** certification

Certified to applicable standards (ISO 14001 V2015, ISO 9001 V2015 and ISO 45001 V2018) since 2018, the TGCC Group is one of the first Moroccan building and public works companies to be awarded the most recent ISO 45001 certification and is now a pioneer in the field.

This achievement reflects the Group's long-standing commitment to improve its processes continuously and enhance further the technical expertise and professional standards of its employees.

To enable further growth, TGCC works to secure its management and prevention system against major health risks by certifying it to a specialised international standard.



## OUR EQUIPMENT

WE HAVE ONE OF THE MOST ADVANCED FLEETS OF CONSTRUCTION EQUIPMENT IN MOROCCO

For maximum effectiveness, TGCC employs and trains a team of experienced operatives to maintain, install, operate and repair its equipment and fleet inhouse. TGCC has one of the most advanced fleets of construction equipment and machinery in Morocco with more than 1,200 machines, all categories combined.



10 concrete mixing plants



135 cranes



100 lorries of different types



74 forklift trucks



31 excavators



and cradles

more than 849 other items of equipment



## OUR GLOBAL REACH

### INTERNATIONAL OPERATIONS, LOCAL SOLUTIONS

TGCC has aspired to make the development of Morocco and Sub-Saharan Africa a priority for more than three decades.

TGCC set up a subsidiary in Gabon following a successful partnership made possible by synergies between human and equipment resources and the temporary assignment of skilled employees to work with local teams. In 2015, TGCC launched another subsidiary, in Côte d'Ivoire, to export its expertise and become a leading local actor while mindful of its commitment to deliver quality projects safely and on time.

Most recently, the creation of TGCC Sénégal in 2018 reaffirmed its ambition to become a leader in the market. In a country with strong cultural connections and proud historical ties with Morocco, this operation will create beneficial synergies for the Group and be a key driver of its development in Morocco and Senegal.

Marrakesh Menara Airport (1<sup>st</sup> phase)

- OLANY - STAD

ALW THE PARTY IN A REAL PROPERTY OF

#14.414 - #14.414 - #14.414 - #14.414 - #14.414 - #14.414 - #14.414

ALL STATES AND ALL STATES

- STRACTORY - STRACTORY

STREET, STREET,

ANNIA AY

NIN DI WALK

-

1 al

THE IS IN STREET

NY NON

----

# OUR MAJOR PROJECTS



### ANFAPLACE

#### - Casablanca

AnfaPlace is located in central Casablanca, on boulevard de la Corniche (Ain Diab). It has a surface area of 9.3 hectares.

The site brings together prestigious housing units, a Four Seasons luxury hotel, shops, offices, leisure facilities and a financial and business centre. The project encompasses:

- AnfaPlace Shopping Center: 36,000 m<sup>2</sup> of shops and dining and leisure services, and a large car park
- AnfaPlace Business Center: more than 16,000 m<sup>2</sup> of fully equipped open-plan offices with multiple layouts
- AnfaPlace Living Center contains a luxury hotel with 234 rooms, conference centre, 104 tourist apartments, 260 prestigious apartments, and more

SIL.



## **MAVENUE**

#### - Marrakesh

The M Avenue is a 110,000 m<sup>2</sup> project with a 500-metrelong avenue between the Jardins de la Ménara and the Palais des Congrès, via the Four Seasons.

The project comprises 96 luxury Four Seasons apartments:

- 18,000 m<sup>2</sup> of shops and businesses
- a Pestana CR7 hotel with 174 rooms
- two restaurants
- a business centre
- a spa

28

- 3,000 m<sup>2</sup> of offices
- 3,000 m<sup>2</sup> of exhibition and events spaces
- 2,000 m<sup>2</sup> of well-being and health facilities
- 10,000 m<sup>2</sup> of greenery











### **BOUSKOURA GOLF CITY**

#### - Bouskoura

Bouskoura Golf City is a residential and tourist complex owned by Prestigia. It has a surface area of more than 220 hectares and comprises apartments, luxury villas, business premises and a club house on the golf course.

The project encompasses:

- phase 1: 224 villas on an 80,000 m<sup>2</sup> site
- phase 2: 46 villas on a 15,993 m<sup>2</sup> site
- phase 3: 153 apartments on a 39,300 m<sup>2</sup> site
- phase 4: 99 apartments on a 22,436 m<sup>2</sup> site
- phase 5: 108 apartments on a 22,717 m<sup>2</sup> site
- an ACIMA shopping centre on a 3,624 m<sup>2</sup> site
- a club house on a 4,028 m<sup>2</sup> site
- 136 villas in the forest city on a 37,765 m<sup>2</sup> site



## TERMINAL 1 EXTENSION MOHAMMED V AIRPORT

#### - Nouaceur

The extension of Terminal 1 at Casablanca Mohammed V International Airport included the upgrading of the former passenger terminal on an all-trades basis over a 12,000 m<sup>2</sup> site (halls) and a three-floor development area (42,000 m<sup>2</sup>).

The extension is set to double the number of passengers passing through Mohammed V airport.



### TANGIER STADIUM

### - Tangier

Ten kilometres from the city centre, Tangier grand stadium has a seating capacity for 45,000 people and includes:

- athletics track
- multicoloured terrace seating

The size, scale and location of the project was a technical challenge, making it a particularly impressive achievement.

## STADIUM EXTENSION

### - Tangier

The current contract relates to construction work on an extension of the Tangier grand stadium and concerns the following trades:

- carcassing
- steel structure
- waterproofing
- flooring and walls
- suspended ceilings
- aluminium, metal and wood joinery
- painting
- external features
- electricity (high/low voltage)
- fluids





## CASA PORT TRAIN STATION

#### - Casablanca

The new Casa Port train station is part of a large-scale infrastructure construction and modernisation programme designed to better serve ONCF customers and convey a modern image of Morocco. The new station replaces the former station building and is large enough to handle some 10 million passengers annually, with 5,000 passengers an hour at peak times. There are also plans to build a link to the city's future regional railway network.

The new station has a covered surface area of approximately  $33,500 \text{ m}^2$  including:

- a building (ground floor + 6) for shops and businesses and 3,500 m<sup>2</sup> of office space, and two lower-ground floors for technical facilities covering an area of 1,000 m<sup>2</sup>
- a 3,800 m<sup>2</sup> esplanade
- a 7,000 m<sup>2</sup> covered ground floor
- 355 m<sup>2</sup> of ticket offices
- 650 m<sup>2</sup> of shops
- first lower-ground floor containing a shopping mall of approximately
- 8,400 m<sup>2</sup>
- second and third lower-ground floors with 15,500 m<sup>2</sup> of equipped space



## TANGER CITY CENTER

#### - Tangier

Tanger City Center is a complex on a 236,443 m<sup>2</sup> site in central Tangier, on the city's main boulevard, close to the sea. It is a large-scale mixed-use project composed of:

- 800 apartments
- two 4- and 5-star hotels with an overall capacity of approximately 1,500 beds
- office floors with a surface area of 10,151 m<sup>2</sup>
- a shopping centre of approximately 32,000 m<sup>2</sup>

The project has several high-rise buildings, requiring the use of special equipment and the implementation of precise procedures.



### CARRÉ EDEN

#### - Marrakesh

Located in central Marrakesh, in the district of Guéliz, with a surface area of 98,500 m<sup>2</sup>, Carré Eden is a mixed-use project composed of:

- three buildings with 80 luxury apartments
- a shopping centre on three levels and a 14,000 m<sup>2</sup> retail space with a supermarket and traditional market
- a 5-star hotel with 204 rooms and a swimming pool
- a car park with 736 spaces over four levels



### AGADIR UNIVERSITY HOSPITAL

#### - Agadir

Under plans to develop the Moroccan health sector, the Agadir University Hospital is being built on a 30-hectare site with:

- a covered floor surface of 130,000 m<sup>2</sup>
- a car park with 1,000 spaces
- a capacity for 864 beds
- a multi-speciality hospital:
  - mother and child (maternity)
  - technical support centre (radiology, scanner, MRI)
  - hospital admissions
  - ambulance, respectful maternity care
- residential centre



#### **GRAND THEATRE**

#### - Casablanca

The construction of the Grand Theatre of Casablanca is intended to drive the cultural and tourism development of Morocco and particularly the Greater Casablanca region.

A performance space for national and international works and shows, CasArts aims to be an engine of artistic development by promoting local productions and cooperation with other Moroccan and international cultural centres and actors.

Located on Mohammed V square in the historic centre of Casablanca, the theatre has a surface area of 24,000  $m^2$  and eight levels with:

- a 1,800-seat auditorium
- a 600-seat theatre
- a 450-seat concert hall
- a rehearsal room
- an artist's village with changing areas and services
- technical facilities
- shops and businesses
- offices



### HIGH-SPEED TRAIN LINE MAINTENANCE DEPOT

#### - Tangier

The Tangier high-speed train line maintenance depot principally services a fleet of 30 state-of-the-art LGV (High Speed Line) trains.

It is the only project of its kind in Africa and spans 12.5 hectares, including 1.7 covered hectares and 10.8 hectares of external amenities (car parks, green spaces, tracks etc.).

1111111





#### **TGV LINE**

#### - Rabat

The Tangier/Casablanca high-speed train line project involved constructing a 200-kilometre double-rail track from Tangier to Kenitra to allow for train speeds of up to 350 km/h. The new line complies with TSI (technical specifications for interoperability) standards applied on European and international networks. TGCC was contracted to construct the following:

- 2 landing stages, 400 metres long
- 4 road bridges
- 5 rail bridges
- 1 footbridge
- 8 hydraulic works (box culverts)

Client: Office National des Chemins de Fer (ONCF).

#### **RABAT AGDAL - TGV STATION**

#### - Rabat

The new Rabat Agdal train station with 23,000 m<sup>2</sup> of passenger buildings is now an engine of the capital's urban development. External amenities include 58,000 m<sup>2</sup> of green spaces, footpaths, fountains and play areas.

The contract to design and construct the new station was awarded on an all-trades basis and the project complies with the latest environmental standards. It also includes:

- offices and businesses
- a floor of cafés and restaurants
- a 12,000 m<sup>2</sup> pedestrianised esplanade covering the train tracks with six 400-metre-long platforms and 10 tracks
- an 800-space car park on a 34,000 m<sup>2</sup> site
- VIP rooms





#### MOHAMMED VI TOWER

#### - Rabat

The cornerstone of the Bouregreg Valley development programme, the tower is part of a riverside regeneration and promotion project and aims to provide the inhabitants of Rabat with a pleasant living environment.

The Mohammed VI tower will meet the highest international environmental quality standards and reduce stress on the environment as part of an improved designed in line with HQE and LEED GOLD certification requirements.

The tower is 250 metres tall and has 51 floors (50 habitable floors below a Mezzanine and roof deck with technical facilities, storeroom and two cradles). These floors are divided into:

- offices: GF to GF+13
- apartments: GF+14 to GF+28 and GF+47 to GF+50
- hotel: GF+29 to R+46

The tower stands at the centre of a podium with a conference centre, restaurants, spa and swimming pool for public use. The tower and podium share the basement level with a 629-space car park, 26 lower-ground spaces for bicycles and motorbikes and 63 ground-floor spaces.



### HEAD OFFICE OF THE NATIONAL PROPERTY REGISTRY, LAND REGISTRY AND CARTOGRAPHY AGENCY

#### - Rabat

The Head Office of the National Property Registry, Land Registry and Cartography Agency is the largest administrative head office in Africa. An 80,000 m<sup>2</sup> complex in Hay Riad, Rabat, it has seven towers with seven to fifteen floors and two lower-ground floors, divided as follows:

- Tower 1: management
- Tower 2: property registry
- Tower 3: cartography
- Tower 4: human resources
- Tower 5: logistics and general affairs
- Tower 6: land registry
- Tower 7: payroll and finance

The project also includes a central mall giving access to a conference room and car parks on two lower-ground floors.





# OTHER PROJECTS







TGCC PROVIDES CONSTRUCTION SERVICES TO LEADING HOTEL GROUPS AND ASSISTS THEM IN COMPLYING WITH INDUSTRY STANDARDS. THE GROUP HAS HELPED DELIVER SEVERAL FLAGSHIP PROJECTS.

# NOOM HOTEL

• Abidjan

# SEEN HOTEL

• Abidjan





# MANDARIN ORIENTAL

調節

65

• Marrakesh

## AL HOUARA COASTAL RESORT

• Tangier



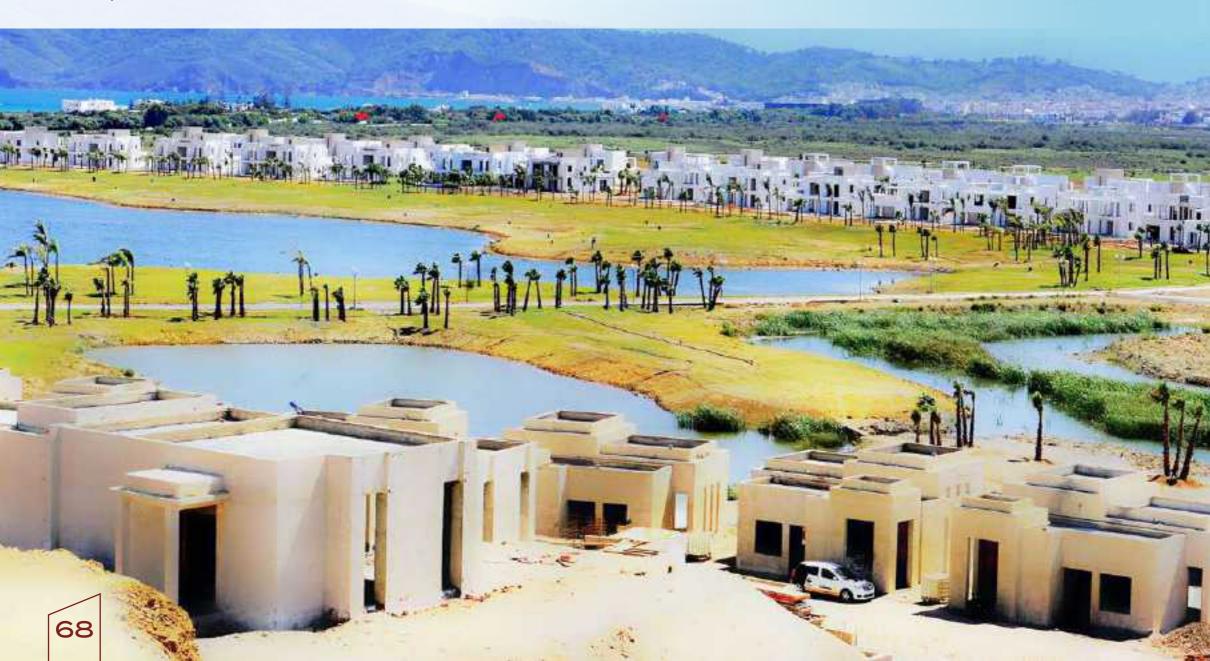
# HILTON ARZANA

• Skhirat



# RITZ CARLTON TAMUDA BAY HOTEL AND VILLAS

• M'diq



## SAINT REGIS HOTEL

• Between Fnideq and M'diq



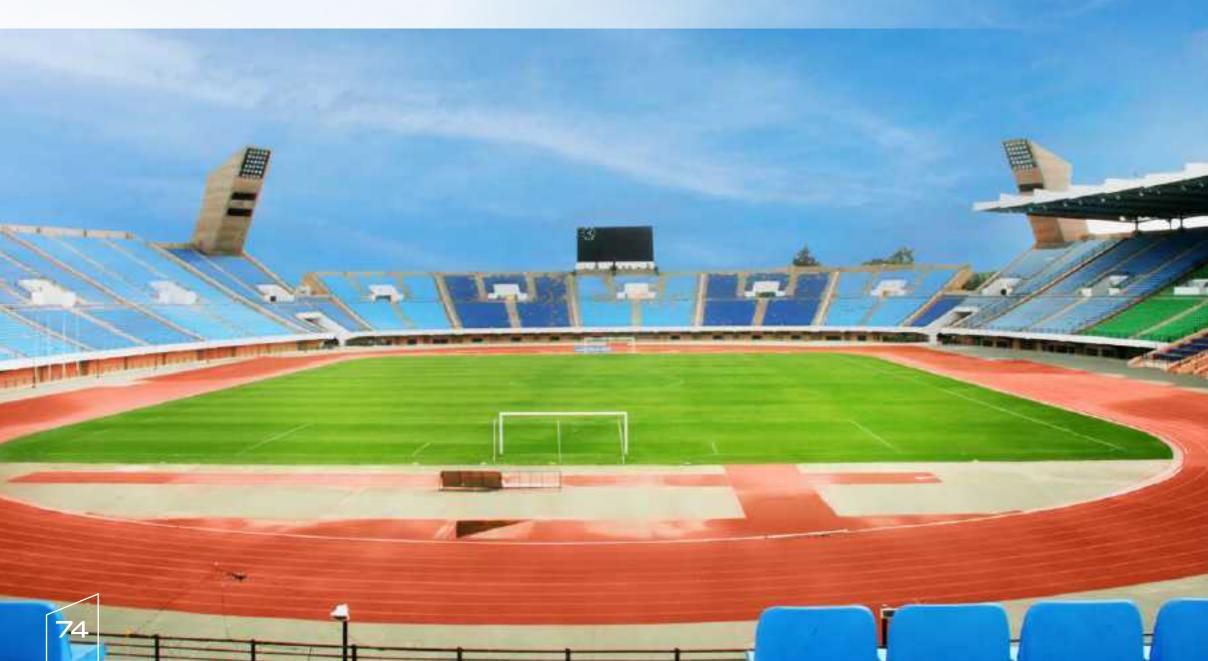


# EQUIPMENT AND PUBLIC INFRASTRUCTURE SECTOR

BY HELPING TO DELIVER ROAD AND RAIL INFRASTRUCTURE PROJECTS AND LARGE-SCALE FACILITIES, TGCC IS SHAPING AND BUILDING THE MOROCCO OF TOMORROW.

## FEZ STADIUM

• Fez



### **MENARA AIRPORT**

• Marrakesh



## TRAMWAY MAINTENANCE CENTRE

Casablanca



# FEZ UNIVERSITY HOSPITAL

All Property lies:

CHINA POSTOLOUT

10

STREET, STORE &

77

• Fez

And in case of the

100

## MARRAKESH UNIVERSITY HOSPITAL

• Marrakesh



## MOHAMMEDIA HALLS OF RESIDENCE

Mohammedia



# VICTORIA BRIDGE

• Casablanca







# TERTIARY SECTOR

BY BRINGING ITS EXPERTISE TO THE CONSTRUCTION OF OFFICE BUILDINGS, SHOWROOMS AND HEAD OFFICES, TGCC HELPS TO REVITALISE THE ECONOMIC HEART OF URBAN AREAS.

#### **ANP TOWER**

• Casablanca



Il allanta

111

ATTACH AND

10110

• Casablanca

#### CFC BRIDGE

- Contraction

San San

Contraction of the local division of the loc

Sec.

TALES OF

10

F

COLUMN T

10.00

Casablanca

FF

211



## CFC 54.1

Casablanca

## CFC 55

Casablanca

Two office buildings in Casablanca Finance City

Two office buildings in Casablanca Finance City

### ARENAS

530

Toute une

ES AGENEC

bantin

• Casablanca

PAR JET

90

TOTELS

NETRO FOLLTAN

#### **IKEA SHOPPING CENTRE**

• Zenata



Domaine de Darb

# **RESIDENTIAL** SECTOR

TGCC IS COMMITTED TO BUILDING HOUSING TO THE HIGHEST CONSTRUCTION AND QUALITY STANDARDS IN ORDER TO MEET ALL NEEDS AND HELP MORE PEOPLE GET ON THE PROPERTY LADDER.

#### CASA GREEN TOWN

• Casablanca



#### PRESTIGE TAMARIS

Casablanca

OT 1 STREET OF 1

#### **GREEN GOLF**

manna

1. Martin Barrier

• Abidjan

## TOWER 33

TH DENIE!

a de parts y in

• Casablanca

#### MARRAKECH GOLF CITY

• Marrakesh



#### PLAGE DES NATIONS

• Kenitra



## VETIVER BOUSKOURA

• Casablanca



### **BAHIA RESIDENTIAL COMPLEX**

• Bouznika





## INDUSTRIAL SECTOR

TGCC DELIVERS MAJOR COMMERCIAL CONSTRUCTION PROJECTS THAT HELP IMPROVE THE DAILY LIVES OF PEOPLE IN URBAN AREAS.



• Mohammedia



## LIGNE E

• Jorf Lasfar

COLUMN TWO IS NOT

### ADAPTATION OF THE PHOSPHORIC ACID UNIT

• Jorf Lasfar



## AFRICA LOGISTIC

• Mohammedia



## SIEMENS

100

• Tangier

## FAURECIA

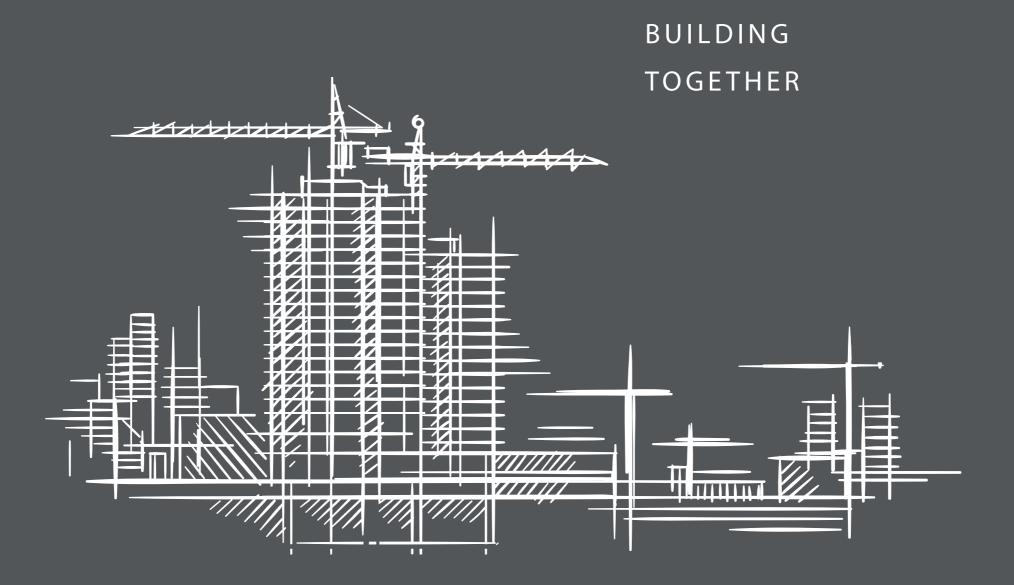
• Kenitra



#### **FURUKAWA**

• Kenitra







TGCC Headquarters, 4 Al Imam Muslim Street Oasis 20000 - Casablanca - Morocco Phone +212(0) 5 22238893 / 94 / 95 Fax +212(0) 5 22238896 / 89 00