

ENVIRONMENTAL POLICY

In response to global challenges such as climate change, resource scarcity, and ecosystem degradation, TGCC affirms its commitment to act in alignment with the environmental goals of our country and the growing expectations of its stakeholders.

As a key player in the construction sector, TGCC acknowledges the environmental impact of its activities and adopts a proactive environmental policy closely linked to its CSR approach. This policy aims to reduce the company's environmental footprint, optimize the use of natural resources, and promote sustainable practices throughout the life cycle of its projects.

In line with its compliance obligations, TGCC is committed to adhering to applicable environmental regulations, anticipating their evolution, and regularly assessing its environmental performance. The policy also reflects a strong commitment to pollution prevention. These commitments are embedded in a continuous improvement approach to the environmental management system, with the objective of sustainably enhancing environmental performance.

1. TGCC'S ENVIRONMENTAL COMMITMENTS

Through this policy, TGCC reaffirms its commitment to reducing its environmental footprint by implementing concrete actions across all areas of its operations. Our commitments are structured around the following focus areas :

A. IDENTIFICATION, ANALYSIS AND CONTROL OF ENVIRONMENTAL RISKS :

- > Identify, analyze, and control environmental risks at the earliest stages of each project, in order to define appropriate preventive measures and action plans ;
- > Assess the potential impacts related to pollution, nuisances, CO₂ emissions, waste management, resource use, climate-related risks, and biodiversity, with the aim of proactively minimizing environmental effects.

B. ASSESSMENT AND REDUCTION OF OUR CARBON FOOTPRINT :

- > Monitor and optimize energy and fuel consumption ;
- > Promote the use of renewable energy sources whenever possible ;
- > Conduct a carbon footprint assessment, initially focusing on direct and indirect emissions under Scopes 1 and 2, and progressively expanding to Scope 3, in order to identify key levers for reducing our carbon impact ;
- > Initiate a strategic reflection on potential actions and approaches to reduce greenhouse gas emissions.

C. SUSTAINABLE RESOURCE MANAGEMENT AND WASTE REDUCTION :

- > Monitor and optimize water consumption, and preserve water resources through sustainable management solutions ;
- > Ensure the continuous monitoring and improvement of waste management, with particular attention to hazardous waste, by implementing appropriate sorting and treatment practices aimed at minimizing the environmental impact of project-generated waste.

D. STAKEHOLDER ENGAGEMENT AND ENVIRONMENTAL DIALOGUE :

- > Gradually integrate environmental criteria into procurement processes to encourage suppliers and subcontractors to adopt environmentally responsible practices ;
- > Foster constructive dialogue with stakeholders (clients, partners, local communities, etc.) to jointly develop more sustainable solutions.

E. AWARENESS AND TRAINING OF EMPLOYEES :

- > Implement and roll out awareness and training programs focused on environmental issues, aiming to promote accountability and encourage teams to adopt best practices on construction sites and in the workplace ;
- > Embed environmental responsibility at the core of the company's culture by engaging all employees in a proactive and exemplary approach.

2. IMPLEMENTATION AND ACCOUNTABILITY

The Executive Management ensures the effective implementation of the commitments made by integrating them into the company's strategy and allocating the necessary resources for their execution.

All **TGCC** employees have a role to play in the application of this environmental policy.

This policy will be reviewed every three years, or more frequently if necessary, to ensure its alignment with regulatory developments and best practices in the sector.