

CSR COMMITMENTS CHARTER

Through its CSR Commitments Charter, the TGCC Group reaffirms its determination to act with responsibility and ambition. Aware of environmental, social and ethical challenges, we place sustainability at the heart of our strategy to support our clients, partners and all our stakeholders. Driven by our signature “Together to build sustainably”, we commit to anticipating the impacts of our activities and to actively contributing to the development of the territories and communities in which we operate.

OUR CSR MISSION

« At TGCC, we are committed to building and operating in an ethical and sustainable manner. Guided by our integrity and commitment, we place the health and safety of our employees at the heart of our priorities. We actively work to reduce our environmental footprint and collaborate with all our partners to promote sustainable practices throughout our value chain ».

OUR CSR COMMITMENTS

As part of its **CSR** Commitments Charter, the **TGCC Group** structures its responsibility around four strategic pillars and twelve concrete commitments that underpin our approach :



OPTIMIZE RESOURCE MANAGEMENT AND REDUCE OUR ENVIRONMENTAL FOOTPRINT

- ◀ Engage in a proactive approach to decarbonizing our activities
- ◀ Ensure the responsible management of natural resources, particularly water and energy
- ◀ Adopt practices for the reuse and recycling of materials on construction sites



ENSURE A WORKING ENVIRONMENT THAT ENCOURAGES THE DEVELOPMENT AND RECOGNITION OF SKILLS

- ◀ Guarantee health and safety for all employees on every site
- ◀ Actively support professional development and the continuous improvement of skills
- ◀ Promote a corporate culture that values closeness between teams and fosters well-being at work



ACT FOR THE DEVELOPMENT OF TERRITORIES AND LOCAL COMMUNITIES

- ◀ Contribute to the economic and social development of territories by promoting local employment and prioritizing regional suppliers
- ◀ Facilitate access to sports and culture to foster the well-being and fulfillment of communities
- ◀ Act in favor of vocational training to enhance local human capital and support the economic growth of territories



ENSURE ETHICAL AND RESPONSIBLE MANAGEMENT OF OUR ACTIVITIES

- ◀ Implement rigorous systems to ensure ethics and integrity in operations
- ◀ Maintain ongoing and constructive dialogue with all our stakeholders
- ◀ Support our value chain in integrating environmental, social and good governance issues

19 JUN 2025

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